

## PROFILE OF THE BOARD OF DIRECTORS



### 1. ROBERT TAN CHUNG MENG

Non-Independent  
Non-Executive Chairman

Mr Robert Tan, a Malaysian aged 57, was appointed Chairman of Wah Seong Corporation Berhad ("WSC") on 22 May 2002.

Mr Robert Tan has vast experience in the property and hotel industry. After studying Business Administration in the United Kingdom, he was attached to a Chartered Surveyor's firm for one (1) year. He has also developed a housing project in Central London before returning to Malaysia. He has been involved in various development projects carried out by IGB Corporation Berhad and Tan & Tan Developments Berhad, in particular the Mid Valley Project.

Currently, Mr Robert Tan is the Managing Director of IGB Corporation Berhad, the Group Managing Director of KrisAssets Holdings Berhad and a Director of Tan & Tan Developments Berhad. He also sits on the Board of several private limited companies.

### 2. CHAN CHEU LEONG

Managing Director/  
Group Chief Executive Officer

Mr Chan, a Malaysian aged 59, is the Managing Director and Group Chief Executive Officer of WSC. He was appointed to the Board of WSC on 22 May 2002.

Mr Chan attained a Bachelor of Science (Hon) Degree in Engineering Production in 1974 from the University of Birmingham under a Colombo Plan Award and began his career by joining the Singapore Administrative Service. He left the Ministry of Finance, Singapore in 1976 to pursue his Master in Business Administration from the London Business School.

Upon successful completion of the same, he joined ESSO Production Malaysia Incorporated as their Senior Financial Analyst before joining Tractors Malaysia Berhad as their Group Treasurer in 1981. Thereafter, he left to become the Group Executive Director for General Corporation Berhad from 1984 to 1990 before assuming the position of Managing Director of Tan & Tan Developments Berhad from 1990 to 1995. In 1994, he established Wah Seong Industrial Holdings Sdn Bhd and subsequently formed WSC, which was listed on the Main Market of Bursa Malaysia Securities Berhad on 9 July 2002. He has extensive experience in the property, manufacturing and financial fields. Mr Chan is a Trustee of Yayasan Wah Seong. He also sits on the Board of several other private limited companies.

### 3. TAN SRI AB RAHMAN BIN OMAR

Independent Non-Executive Director

Tan Sri Ab Rahman, a Malaysian aged 63, was appointed to the Board of WSC on 1 October 2003.

Tan Sri Ab Rahman holds an Honours Degree in Economics from the University of Malaya. Tan Sri Ab Rahman served in the Administration & Diplomatic Service of the various Government Departments i.e. the Statistics Department, the Ministry of Commerce & Industry and the Ministry of Primary Industry from 1970 to 1973 before opting out of civil service in 1978. He was seconded to Pineapple Cannery Malaysia Sdn Bhd as the Finance & Administrative Manager in late 1973 and was subsequently promoted as General Manager before becoming a Director for the period from 1980 to 1993. He was the Managing Director of Perusahaan Otomobil Kedua Sdn Bhd from May 1996 to 1 May 2004.

Concurrently, Tan Sri Ab Rahman was appointed as Director of Edaran Otomobil Nasional Berhad ("EON") from 1989 to 1996 and reappointed as Chairman and Director of EON from 2006 to 2008, Director of PROTON from 1991 to 1996 and Director of DRB-Hicom Berhad from December 2005 to July 2008. Currently, Tan Sri Ab Rahman is the Chairman of Perusahaan Sadur Timah Malaysia (Perstima) Berhad and Chemical Company of Malaysia Berhad. He is also a Director of several other private limited companies.

### 4. HALIM BIN HAJI DIN

Independent Non-Executive Director

Encik Halim, a Malaysian aged 63, was appointed to the Board of WSC on 22 May 2002.

Encik Halim is a Chartered Accountant who spent more than 30 years working for multinational corporations and international consulting firms. He accumulated eighteen (18) years of experience working in the Oil and Gas Industry - six (6) years of which as a Board member of Caltex/Chevron, responsible for financial management before engaging in the Consulting business. Prior to his appointment as a Board member of Caltex Malaysia, En Halim served as Regional Financial Advisor for Caltex Petroleum Corporation Dallas, Texas overseeing investment viability of the Corporation's Asian subsidiaries.

En Halim also had extensive experience in corporate recovery when he worked for Ernst & Whinney, London, United Kingdom in mid 1980's. He was appointed as Managing Partner of the Consulting Division of Ernst & Young Malaysia in 1995. He later became the Country Advisor of Cap Gemini Ernst & Young Consulting when Cap Gemini of France merged with Ernst & Young Consulting. In 2003, he with two (2) partners took over the consulting business of Cap Gemini Ernst & Young Malaysia through a management buyout and rebranded it as Innovation Associates, currently known as The IA Group, where he is currently the Chairman of the Group.

Encik Halim is an independent member of the Board of Employees Provident Fund Board, KrisAssets Holdings Berhad and Takaful Ikhlas Sdn Bhd. He is also a Director of several other private limited companies.

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### 5. GIANCARLO MACCAGNO

Deputy Managing Director

Mr Maccagno, an Italian aged 46, was first appointed as an Executive Director of WSC on 1 June 2004 and subsequently promoted to be the Deputy Managing Director on 1 January 2007. Mr Maccagno is also the Chief Executive Officer of the WSC Group's Oil and Gas Division. He is responsible for the overall business and management operations of the WSC Group.

Mr Maccagno attained his Bachelor in Business Administration from Tecnico Commerciale Maddalena Adria (RO) Italy in 1982, after which he worked with Socotherm S.R.L, Italy from 1984 to 1987 as a Trainee in Production and Project Management. He was appointed as Project Manager for Socotherm S.R.L in Nigeria from 1987 to 1990 and was briefly seconded to Petro-Pipe Industries (M) Sdn Bhd ("PPI") in 1990 to assist in the setting up of PPI's coating plant in Kuantan, Malaysia. After serving as Country Manager for Socotherm S.R.L in Taiwan from 1991 to 1992, he returned to Malaysia in 1993 to be the General Manager of PPSC Industries Sdn Bhd in Kuantan, Malaysia. He has vast experience in the global pipe coating business and the oil and gas business in general.

### 6. PAULINE TAN SUAT MING

Non-Independent Non-Executive Director

Ms Pauline Tan, a Malaysian aged 64, was appointed to the Board of WSC on 22 May 2002.

Ms Pauline Tan is a holder of Bachelor of Science (Honours) in Biochemistry from University of Sussex, England and is a Fellow member of The Malaysian Institute of Chartered Secretaries and Administrators. She started her career as a chemist with Malayan Sugar Manufacturing Company Bhd from 1969 to 1972. She then joined Tan Kim Yeow Sendirian Berhad as an Executive Director in 1976 and subsequently joined Wah Seong (Malaya) Trading Co. Sdn Bhd in 1983 and was made an Executive Director in 1994. Currently, she is a Director of IGB Corporation Berhad and Goldis Berhad, a Trustee of Yayasan Wah Seong and also sits on the Board of several other private limited companies.

### 7. TAN SRI DATO' DR. LIN SEE YAN

Independent Non-Executive Director

Tan Sri Dato' Dr. Lin, a Malaysian aged 70 was appointed to the Board of WSC on 20 July 2004.

Tan Sri Dato' Dr. Lin, a British Chartered Scientist, is a Harvard educated economist. Qualified as Malaysia's first Chartered Statistician, he graduated from the University of Malaya in Singapore and Harvard University (where he received three (3) degrees, including a PhD in economics). He is also Professor of Economics (Adjunct), Universiti Utara Malaysia, Professor of International Finance and Business (Adjunct), Universiti Malaysia Sabah and an Eisenhower Fellow.

Prior to 1998, he was Chairman/President and CEO of Pacific Bank and for fourteen (14) years previously, Deputy Governor of Bank Negara Malaysia, having been a central banker for thirty four (34) years. Tan Sri Dato' Dr. Lin continues to serve the public interest, including Member, Prime Minister's Economic Council Working Group, as well as a member of a number of key National Committees on Higher Education; Economic Advisor, Associated Chinese Chambers of Commerce and Industry of Malaysia; Pro-Chancellor, Universiti Sains Malaysia; Governor, Asian Institute of Management, Manila; Trustee, Monash University Sunway Campus; and Chairman Emeritus, Harvard Graduate School Alumni Council at Harvard University in Cambridge (USA) as well as Regional Director for Asia, Harvard Alumni Association at the University, and President, Harvard Club of Malaysia.

Tan Sri Dato' Dr. Lin advises and sits on the Boards of a number of publicly listed and private businesses in Malaysia, Singapore, Indonesia and Hong Kong including Chairman, Cabot (Malaysia) Sdn Bhd and is a Director of Ancom Berhad, Genting Berhad, Genting Malaysia Berhad (formerly known as Resorts World Bhd), Fraser & Neave Holdings Bhd, Jobstreet Corporation Berhad and KrisAssets Holdings Berhad.

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### 8. JEN (B) TAN SRI DATO' SERI MOHD ZAHIDI BIN HAJI ZAINUDDIN

Non-Independent Non-Executive Director

Jen (B) Tan Sri Dato' Seri Mohd Zahidi, a Malaysian aged 62, was appointed to the Board of WSC on 29 November 2005.

Jen (B) Tan Sri Dato' Seri Mohd Zahidi served the Malaysian Armed Forces for thirty nine (39) years and has held many key appointments in the field as well as at the ministerial level. He was the Chief of the Malaysian Defence Forces with the rank of General from 1 January 1999 until his retirement on 30 April 2005. Prior to this appointment, he was the Malaysian Chief of Army for a period of one (1) year from 1 January 1998.

Jen (B) Tan Sri Dato' Seri Mohd Zahidi is a graduate of the Senior Executive Program in National and International Security Harvard University USA, Command and General Staff College Philippines, Joint Services Staff College Australia and National Defence College Pakistan. He also holds a Master of Science Degree (Defence and Strategic Studies) from the Quaid-i-Azam University, Islamabad, Pakistan.

He is currently the Chairman of Affin Holdings Berhad, a subsidiary of the Armed Forces Trust Fund ("Lembaga Tabung Angkatan Tentera") since 17 October 2005. His current directorships in other public companies include Cahya Mata Sarawak Berhad, Genting Malaysia Berhad (formerly known as Resorts World Bhd), Bintulu Port Holdings Berhad, Bandar Raya Developments Berhad and Genting Plantations Berhad (formerly known as Asiatic Development Berhad). He was elected and made a Member of Dewan Negara Perak by DYMM Paduka Seri Sultan Perak on 25 November 2006. He is a Director of Yayasan Sultan Azlan Shah. He is also made a member of the Malaysian-Indonesian Eminent Persons Group elected by the Prime Minister since July 2008. He is an Independent Non-Executive Director for DRB-Hicom Defence Technologies Sdn Bhd (Deftech), a subsidiary company of DRB-HICOM Berhad Group Companies.

#### **Notes:-**

#### **Family relationship with Director and/or major shareholders**

*Mr Robert Tan Chung Meng and Ms Pauline Tan Suat Ming are siblings.*

*Mr Robert Tan and Ms Pauline Tan are deemed major shareholders of WSC and their interests in the securities of WSC are set out in the Analysis of Shareholdings of this Annual Report.*

*Saved as disclosed herein, none of the Directors have any family relationship with any Directors and/or major shareholders of WSC.*

#### **Conflict of interest**

*None of the Directors have any conflict of interest with WSC.*

#### **Convicted of offences**

*None of the Directors have been convicted for any offences within the past ten (10) years other than traffic offences.*