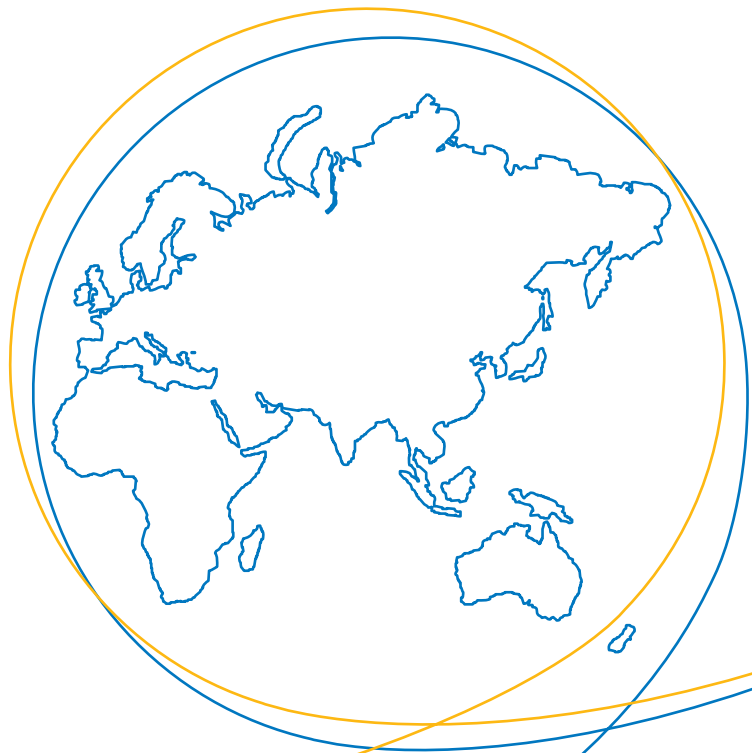


# VISION

To develop and manage a world class and profitable, integrated energy infrastructure group.



# CORE VALUES

We are passionate about what we do.

We hold ourselves and each other to the highest standards of professionalism, accountability, integrity and transparency.

We deliver our commitments to customers.

We are a caring and responsible organisation.



# MISSION

We will provide reliable and competitive products, services and solutions to the markets that we serve, while continuously creating value for our customers, employees, shareholders and other stakeholders.

We work together to create an open, friendly and safe workplace.

Performance, merit and equal opportunity are the cornerstone of our rewards philosophy.

We are intolerant to waste.

Only sustainable profit and growth will perpetuate our business and enable all of the above.